



# SASKATCHEWAN HEALTH AUTHORITY

## Commitment to Truth and Reconciliation

***“Reconciliation is about maintaining and forging relationships. There are no shortcuts.”***

- Justice Murray Sinclair, Chief Commissioner  
of the Truth and Reconciliation Commission of Canada.

The Saskatchewan Health Authority acknowledges Saskatchewan is situated on the traditional territory of First Nations (Cree, Dene, Assiniboine/Nakota and Saulteaux) people, which includes Treaties 2, 4, 5, 6, 8, and 10 and the homeland of the Dakota, Lakota and Métis nations.

In honour of the 6,500 residential school survivors who shared their stories, we will work to advance the Truth and Reconciliation Commission Calls to Action.

**The Saskatchewan Health Authority is committed to addressing impacts of racism, discrimination and trauma and closing the gap in health outcomes between Indigenous and non-Indigenous peoples by:**

### Acknowledging:

- That residential schools have had a devastating impact on the health and well-being of First Nations and Métis people across Canada. These harms related to health must be addressed through constructive action within the Saskatchewan Health Authority.
- The health impacts of intergenerational trauma and the need to develop processes that will have a positive impact on First Nations and Métis communities, families and individuals and understand the healing process is long term and multi-generational.
- The adverse impacts that our history has had on past generations and will continue to impact present and future generations to come.
- That First Nations and Métis people have a wholistic view of health and well-being, including traditional medicines and practices that have existed since time immemorial. Health and well-being includes the emotional, physical, mental, and spiritual aspects of an individual.

### Committing to:

- Continuing to find effective ways of implementing the Calls to Action outlined by the Truth and Reconciliation Commission of Canada, June 2015 that are relevant to health and healthcare, to better serve First Nations and Métis situated on the Treaty and homeland territories across Saskatchewan.
- Cultivate conversations to improve and strengthen relationships with First Nations and Métis people based on mutual respect.
- Supporting and acknowledging the wholistic worldviews, knowledge and practices of First Nations and Métis peoples’ health and wellbeing by improving access to traditional medicine alongside existing healthcare practices.
- Establishing appropriate data infrastructure, in collaboration with First Nations and Métis leaders and communities, to measure the health status of First Nations and Métis people in Saskatchewan.
- Embrace the strength of diversity in our provincial health system.
- Honouring all First Nations and Métis people in our health system by creating an inclusive culture grounded in our values of Compassion, Accountability, Respect, Equity, and Safety and the commitment to a philosophy of Patient and Family Centred Care.
- Address systemic barriers by delivering culturally responsive care that improves equitable access to care for First Nations and Métis peoples.
- Increase cultural responsiveness, cultural safety and anti-Indigenous racism training opportunities for all Saskatchewan Health Authority employees.
- Retaining and increasing the number of First Nations and Métis employees within the Saskatchewan Health Authority.

**The Statement of Commitment will be respected and honoured for present and future generations.**

